

Abdiel Ramirez: Statement of Candidacy - CBI Board

1. Describe any experience you have serving on commercial or non-profit Boards. On what committees did you serve? What were the strengths or capabilities you brought to the Board to address the entities' challenges? What were two of three contributions you made through your role?

I've attached some of my recent board work and achievements in those roles separately. In my most current board role I chair the National board for the National Museum of Nuclear Science and History. I oversee approximately 27 board members across 7 states.

2. In your professional life, in what types of organizations and in what capacities have you served as a leader? What are or were your primary responsibilities in your leadership roles there?

I am a computer engineer by training with extensive experience in managing projects. Primarily technical projects with multiple stakeholders, deadlines, external vendors etc. Currently I do that for Comcast, where I manage our national streaming/video network and work on large scale infrastructure projects. I've worked for other smaller tech companies, as well as startups, doing similar work.

3. Please review CBI's current strategic plan (available to download [here](#)). What stands out to you about the strategies and priorities expressed in the strategic plan? Based on what you see there and what you know about CBI now, what would you urge the Board to add or change or emphasize more to ensure CBI's health going forward?

I think the strategic plan is adequate and nothing stands out as unreasonable, but I do think the single most important thing this group will undertake will be the leadership transition. Spending the required time to hire the next Executive Director will be crucial. Especially when there's been such a dynamic leader for so long, nailing the next pick and empowering them or moving quickly from that decision will be a crucial factor in CBI's long term goals.

4. Thinking again in the context of the Strategic Plan, please describe any other professional skills, networks, or capabilities that you could bring to Community Boating as a member of the Board to refine and implement the strategies described in the Plan.

I have extensive experience in strategic planning, governance and finance roles. I have led searches for executives of other organizations, have been involved in the design or redesign of committee structures, for various objectives and tasks. I just renewed my membership at CBI for the 3rd season! So, my institutional knowledge isn't extensive, but I have extensive nonprofit board experience across several states and areas of focus.

Abdiel Ramirez

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BOARD EXPERIENCE

The National Museum of Nuclear Science and History

September 2018 - Present

Trustee

Albuquerque, NM

Mission: To serve as America's resource for Nuclear History and Science. The Museum presents exhibits and quality educational programs that convey the diversity of individuals and events that shape the historical and technical context of the nuclear age.

Chair: Executive Committee

Past Chair: Finance and Oversight Committee

Past Chair: Nominations Committee

Member: Directors Transition Committee

Key Achievements: Oversaw Executive Director, 22 staff, and 43 board members, and 13 committees. On boarded 13 board members through 17 point onboarding process. Expanded board from local directors, to directors geographically across 6 states. Directed new investment strategy for stagnant endowment, resulting in returns increasing by over 56 percent. Directed fundraising efforts in excess of 600,000 for addition of new building. Directed efforts to hire new President and CEO. Donated over and 413 hours and let to direct contributions of over 175000. Awarded "Best Board" award during tenure as Chair by Albuquerque Business First Magazine.

Latino STEM Alliance

December 2021 - Present

Board Member

Boston, MA

Mission: To inspire and empower under served youth to pursue academic and career success in STEM fields.

Member: Executive Committee

Member: Finance and Governance Committee

Key Achievements: Directed endowment creation. Provided strategic insight on board member recruitment and governance structure. Established Conflict of Interest and Audit review policies. Donated 132 hours

STEM Coding Lab Inc

January 2021 - Present

Board Advisor

Pittsburgh, PA

Mission: To activate the next generation of digitally literate professionals. Working in both in-school and after-school settings, we strive to expose students learning in underfunded communities to computer science lessons that will prepare them for the 21st Century.

Key Achievements: Advised organizations through their first Gala. Included logistics, programming, etc Provided ongoing board support and program ideas for various initiatives.

New Mexico's House of Hope (Casa Esperanza

December 2016 - Present

Board Member

Albuquerque, NM

Mission: New Mexico's House of Hope provides appropriate housing and emotional support for patients and their families who reside temporarily in Albuquerque while the patient receives medical treatment.

Past Member: Executive Committee

Current Member: Finance Committee

Key Achievements: Brought 12 new people to the organization (board and committee members), raised over 276,000 and contributed over 296 hours during my term. Continue to serve on finance committee.