

October 2024



2024 Programs Report
**Community
Boating, Inc.**

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The mission of Community Boating: To build a diverse community, promote personal growth, and inspire appreciation of the natural environment through sailing.



*Our vision:
Sailing for All!*



Our values: Learning | Volunteerism | Community | Inclusivity | Excellence | Fun

Letter from the Executive Director

Dear CBI Sailors, Members, Friends,

Reading this year's Annual Programs Report brings forward many feelings of accomplishment and gratitude for me. This is more so today than in years past. After nearly 27 years at the helm of CBI, either as Executive Director or Program Director, I will be retiring in the latter half of 2025.

This report illustrates many programming accomplishments of the past year, which are things I and CBI's management team and staff take great pride in. Of course, CBI's programs are the result of many hands trimming sails together - Staff, Volunteers, Instructors in Training, Board of Directors, CBI's Corporation, and members.

But there is something else about CBI that I hold very dear to my heart and for which I am very grateful. CBI continually lives by the values articulated in the words "Sailing for All". It is an open and kind place where belonging is the norm. Sailing is our vehicle and friendship towards others is our message. This seems particularly poignant in the world today, which sometimes feels overrun (polluted) with barrages of hurtful expressions toward others, and generalized anger permeating so many of societies' communication threads. It seems that our new dependency on screens doesn't always bring people together or bring the best out of people. Yet, "Sailing for All" does bring the best out in people. It is one reason why I feel grateful for my time at CBI.

I am reminded of how unique, exceptional, and wonderful CBI is. In my role as Executive Director, I have had the happy experience of receiving many kind expressions for what we do here. Here is one recent note, not untypical of many that I receive.

"It is so great hearing from you again. It is our belief that the teens coming to CBI to experience and learn the basics of sailing, was by far the best opportunity they experienced in several years. The genuine love, bonding, skill building, and interest demonstrated by you and the entire CBI team was truly beautiful..."

Few things get you out of bed in the morning and on the commuter train better than that. I am reminded of a CBI member I met in December 1997, the week I was first hired. He summed up CBI this way.

"Take four children from different neighborhoods, different backgrounds, different schools, add all 4 to one mercury sailboat, hoist the sail and cast them off. Friends for Life."

I think any of us who have known CBI even a little can relate to this sentiment. I am proud and grateful that I have been able to be a part of CBI and "Sailing for All." I am very proud of what will be here after I depart - an amazing staff, beautiful friendships, and the knowledge that CBI will be in strong and capable hands with the means, energy and enthusiasm to bring "Sailing for All" forward to the next generation.

Last, I'd like to comment on how grateful I have been for the opportunity to contribute, in whatever small capacity, to the April 1st Basin Breezes newsletter. I understand that sometimes in the past, the April 1st Basin Breezes newsletter seemed to go a bit haywire... off the tracks... lose all editorial discipline and depart from serious discourse. I assure you that is all in the past. Working closely with our management team and editorial board, our next April 1st Basin Breezes newsletter, will comport itself to the highest journalistic standards, adhering to deliberately sober, serious, and reliable content. No effort will be spared to articulate only the most profound, and high-minded themes. Let this be stated. The April 1st Basin Breezes newsletter is no place for foolishness. Done!

Sincerely,



Charlie Zechel
CBI Executive Director



A Legacy of Inclusion: Sailing for All Since 1946

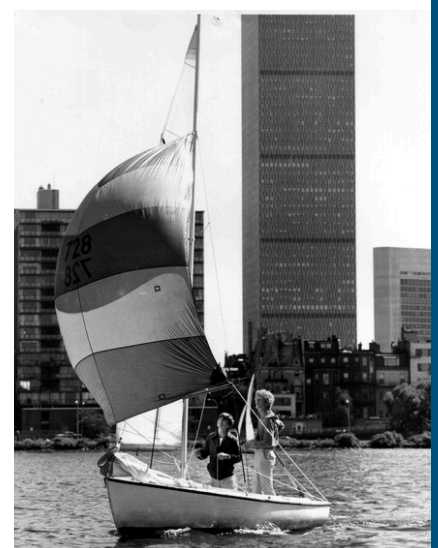
As the oldest and largest public sailing center in the country, Community Boating, Inc. (CBI) is built around one simple vision: Sailing for All. How we achieve that goal is much more complicated than those three short words would suggest. Our mission, in full, is to build a diverse community, promote personal growth, and inspire appreciation of the natural environment through sailing.

Founded in 1946, with roots going back to the 1930s, CBI is built around a transformative vision to make the Charles River - at the time a playground for Boston's elite - accessible to all. As definitions of accessibility have evolved through the decades, we have expanded our operations and today run three distinct programs.

The Adult Program offers beginner to intermediate level sailing instruction to any individual who is at least 18 years old, through modestly priced memberships that include both classes and boat usage.

The Junior Program runs ten weeks each summer and, like the Adult Program, is built around all-inclusive memberships that include classes and boat usage. We have a formalized income-based sliding scale that provides memberships for as low as \$1.

The Universal Access Program, founded in 2007, is built around serving the needs of individuals living with physical or cognitive disabilities and requiring any special assistance. Keeping in mind that those living with disabilities often incur expenses in their lives that others do not, we only charge \$50 per season for participation in the Universal Access Program. For those unable to afford that, we charge \$1.



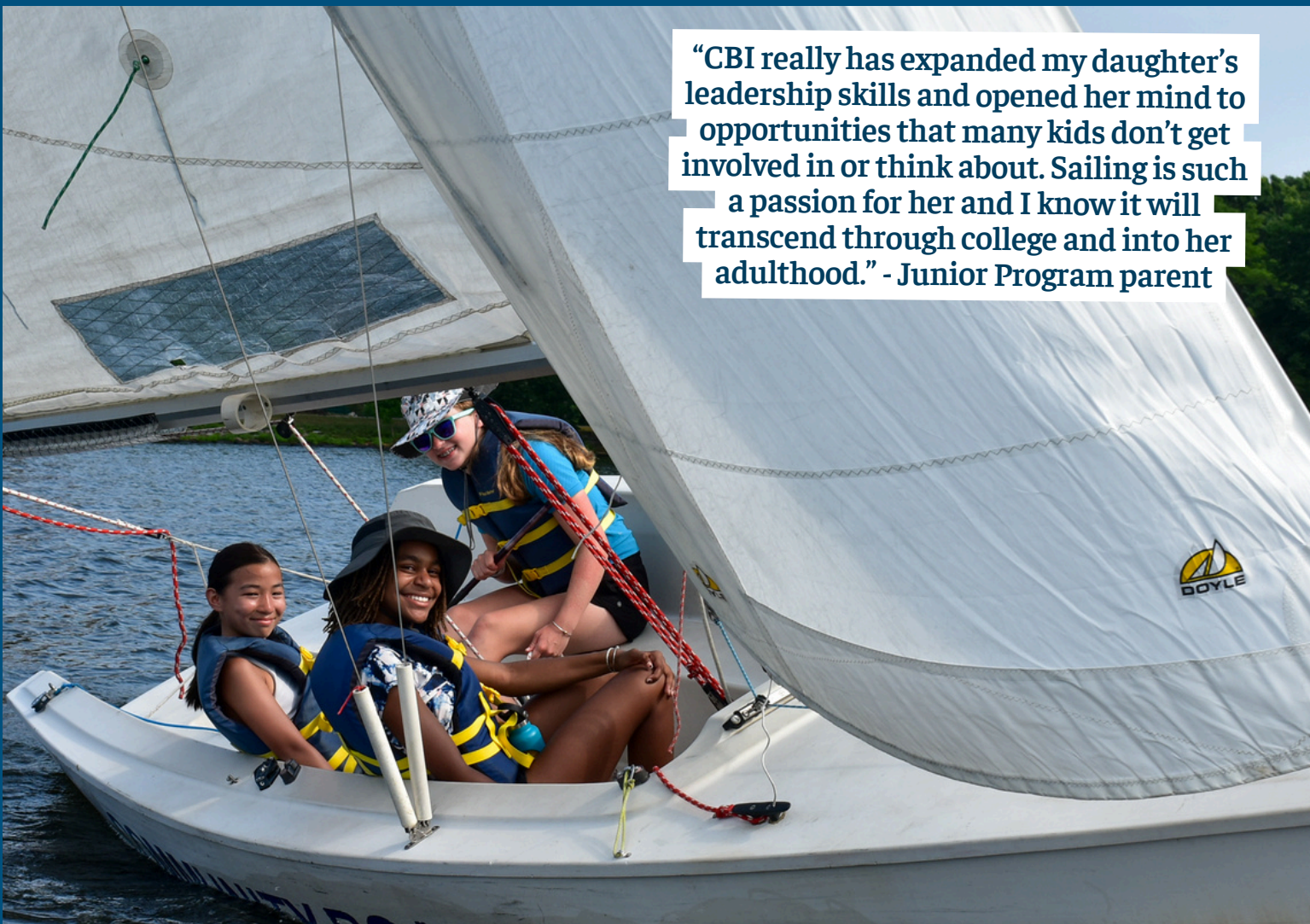
JUNIOR PROGRAM

Our Junior Program offers a diverse range of classes designed to meet the needs of all our participants. From beginner sailing to our competitive Race Team, we have options for every level. This year, we introduced two new classes. Sailing Adventure paired Juniors for open sailing, reducing the challenge of finding a sailing partner and fostering a sense of inclusion. We also added Intro to Racing, which bridged the gap between the 420 class and the Race Team, providing a smoother transition into the competitive sailing world. In addition to sailing, we offer a variety of STEM classes, including Intro to Microscopy, Robosub, and Environmental Science. This year, we also provided two Juniors with paid internships in our Cyanobacteria Laboratory, working alongside our lab technician. We employed five Paid Instructors in Training and welcomed three participants from the Mayor's Summer Youth Employment Program (MSYEP), ensuring that Juniors who need to work can still stay engaged in our sailing program.

Our program offers Juniors the flexibility to take multiple classes per day, providing a structured full-day experience while preserving the option for open sailing. In line with our commitment to "Sailing for All," we provide memberships on an income based sliding scale using the MIT Living Wage Calculator. Over a third of our Juniors benefited from a discounted membership.

 **\$140,000+** sliding scale scholarships

"CBI really has expanded my daughter's leadership skills and opened her mind to opportunities that many kids don't get involved in or think about. Sailing is such a passion for her and I know it will transcend through college and into her adulthood." - Junior Program parent



Sailing into STEM: Nurturing Curiosity and Skills

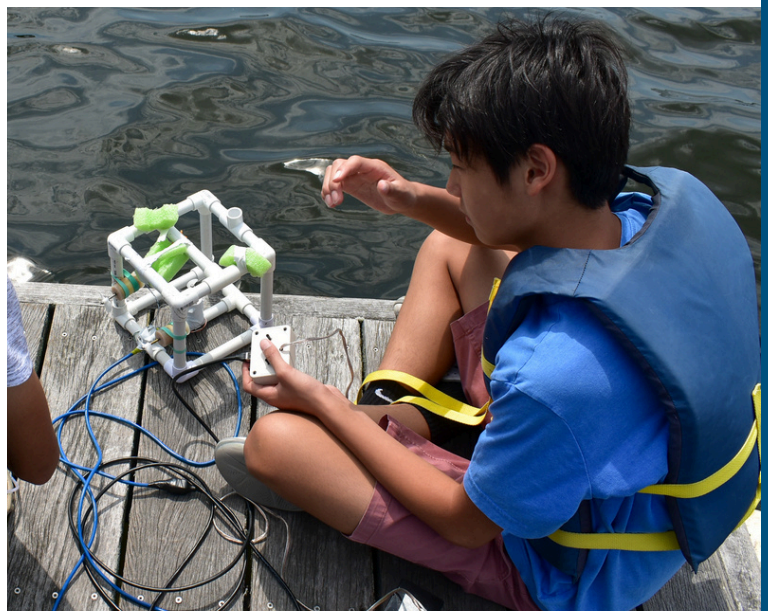
At Community Boating, Inc., our Junior Program combines hands-on STEM learning with a love for the environment. Our STEM opportunities empower our Juniors to become informed stewards of the environment while fostering a life long curiosity about the natural world.

Environmental Science Class

The Environmental Science course gave Juniors hands-on experience to deepen their understanding of the environment they sail in. This summer, they engaged in activities like kayaking through lagoons to collect water samples, testing for phosphates and nitrates, and confirming the water's health through low levels of these compounds. They explored pollution and ecosystems while walking the Esplanade, later designing water filters using natural materials like rocks, feathers, and leaves. Additionally, they learned about buoyancy and took part in a boat-building contest using recycled materials, with all boats successfully holding rocks. The Environmental Science Class offers Juniors enriching experiences while expanding their knowledge of Community Boating's thriving environment.

Robosub

RoboSub at CBI, inspired by the MIT SeaPerch program, successfully ran with guidance from Diane Brancazio, a CBI Adult Program member, corporation member, and certified volunteer, along with support from MIT undergraduates. The program combined teamwork, engineering, and technical challenges, helping participants sharpen their skills. Ten Juniors worked in pairs to design and build submersibles capable of tasks like retrieving objects with soft-robotic grippers and maintaining neutral buoyancy. Along the way, they navigated real-world obstacles like strong currents and technical glitches, transforming setbacks into learning moments. With PVC pipes, pool noodles, and a hands-on approach to electronics and even soldering, students fine-tuned their creations. Many later returned as Instructors in Training (IITs) for the class, eager to share their new skills. The program sparked curiosity and provided valuable technical experience.

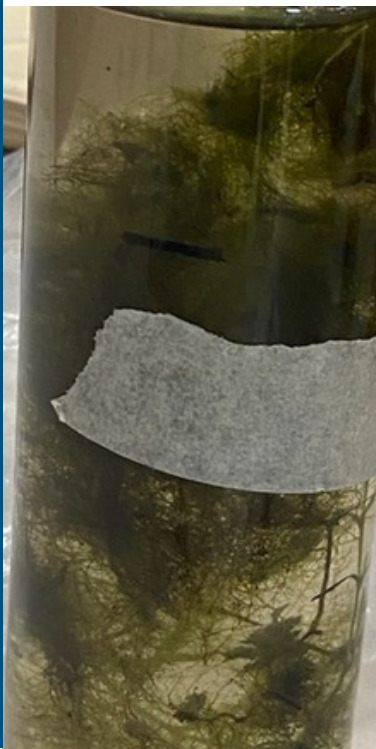


Cyanobacteria Lab & Water Quality Testing

Over the summer, Cyanobacteria Interns Ashton and Zoe dedicated several weeks to sampling and testing river water for cyanobacteria each morning. Guided by Cyanobacteria Laboratory Technician Connor and Environmental Science Instructor Sarah, they collected data throughout the entire summer. In the corner of the upstairs room, an array of lab equipment was used to analyze the contents of the Charles River. The cyanobacteria team meticulously measured the levels of species such as Anabaena, Microcystis, and Aphanizomenon, as well as compounds like phosphate and nitrate, which monitor the water's health.

Intro to Microscopy

Intro to Microscopy was held every other week on Thursdays and Fridays, with five sessions completed this season. On Thursdays, our student scientists collected samples for analysis the following day. Fridays were dedicated to observing these samples under the microscope, guided by CBI Adult Program member, corporation member, and certified volunteer, Dr. Gary du Moulin. A standout moment was the discovery of a daphnia (water flea), which students observed as it swam and fed on algae under the microscope. They also examined lily pads and pond weeds, discovering a variety of microorganisms that play crucial roles in the Charles River ecosystem.



Junior Sailing - Leadership Training

Cultivating Leadership Through Sailing

Our Junior Program continues to be a cornerstone of our mission, fostering the next generation of sailors and leaders. Through hands-on experiences and mentorship, our young sailors gain not only technical sailing skills but also valuable life lessons in responsibility, teamwork, and leadership. These initiatives not only support the daily operations of our Junior Program but also pave the way for lifelong engagement with sailing and the CBI community.



Instructors in Training

Our Instructors in Training (IITs) had another year of incredible hard work, led by our Priebastch Instructor in Training Coordinator. IITs are the backbone of our Junior Program, supporting instructors during class sessions, overseeing boat launches, organizing events, leading boat rides for new sailors, and contributing to numerous other program initiatives. Once these Juniors turn 16 and demonstrate the necessary skills, we encourage them to give back to CBI by working in our Adult Program, where they can further hone and apply their expertise.

2,400+ hours



80 IITs

Paid Instructors in Training

This year, we were fortunate to continue expanding our Paid Instructor in Training (IIT) program, welcoming five juniors. The program is tailored for 14 to 15 year olds who are part of our IIT program, have at least a Yellow Mercury Rating, and are enrolled under our sliding scale membership. It bridges the gap between the legal working age and our standard hiring age of 16 for the Adult Program. The Paid IIT program helps Juniors stay connected to sailing and the CBI community while addressing the need for employment opportunities at this stage in their lives.

Mayor's Summer Youth Employment Program

Once again, we partnered with the Mayor's Summer Youth Employment Program (MSYEP) to welcome participants into our Junior Program. This year, we hosted three youth from the City of Cambridge, who worked alongside our Junior Program staff. They learned to manage boat sign-outs at both the dock house and hiper-dock, maintained order at the front of the dock, and assisted our instructors in teaching classes.

Junior Program Outreach: Expanding Horizons Through Sailing

At Community Boating, Inc., we believe that sailing is more than just a sport; it's a gateway to personal growth, teamwork, and lifelong memories. Our Junior Program connects young people from diverse backgrounds, providing them with the skills and confidence to navigate both the waters and their futures. This year, we expanded our outreach to local organizations and schools, ensuring that every child has the chance to experience the transformative power of sailing. Through a series of field trips, we introduced students to the joys of sailing, fostering a sense of community and shared experience. In addition, our two-week sailing classes offered participants hands-on instruction, empowering them to develop essential skills while forming lasting friendships.

Wonderfund

Wonderfund aims to empower children in the Massachusetts Department of Children and Families by connecting them to various activities. Through the initiative of a Corporation Member, we were connected to this organization late last year. We provided Wonderfund with access to \$1 Junior program membership for kids in DCF and their families. Three children took advantage of this opportunity.

Boston Green Academy

For the third consecutive year, we welcomed students from Boston Green Academy (BGA), an in-district charter school within Boston Public Schools. As part of their project week, twelve students participated in a week-long beginner sailing class. Returning students served as Instructors in Training, while new students learned the basics of sailing. BGA's Project Week provides students with hands-on, real-world experiences outside the classroom, including activities like hiking, cooking, sailing, and more.

DREAM Program

DREAM aims to close the opportunity gap for children and teens through community collaboration and mentoring. This year, we welcomed 37 children from DREAM to our program, where they embraced sailing and built confidence. By fostering strong relationships and promoting playfulness and adventure, DREAM empowers every child to thrive and overcome systemic barriers in education and personal growth.



Kwong Kow Chinese School

Kwong Kow Chinese School is dedicated to sharing the rich history and culture of Chinese heritage with its students, primarily serving children from immigrant families and helping them become engaged and contributing American citizens. Operating in the heart of Chinatown, KKCS is the oldest school of its kind in Boston, providing language and cultural education, academic support, and recreational activities for over one hundred years. We served a total of 25 children from Kwong Kow Chinese School.

Youth Enrichment Services (YES)

Youth Enrichment Services (YES) is dedicated to inspiring children through outdoor activities and showcasing leadership opportunities. Incorporated in 1972, YES was established, much like CBI, with the intent of bringing what is often thought of as an elite activity – in their case skiing – to children from low-income families. Notably, 79% of their youth come from low- to moderate-income households. We served a total of 36 children from Youth Enrichment Services (YES).

East End House

East End House is a community center in east Cambridge that engages families and kids with the community creating opportunities for those who traditionally have social and economic barriers. For nearly 150 years it has served newly immigrated and lower-income individuals and families, making it one of the oldest social service centers in Greater Boston. We served a total of 21 children from East End House.

Junior Program x Universal Access Program Crossover

The Universal Access Program (UAP) and Junior Program (JP) Crossover initiative allows children of all ability levels to participate in our Junior Program classes. For Juniors who need additional support, a UAP Instructor is provided to ensure an accessible and inclusive environment, combining the benefits of UAP with the social engagement of JP. This year, we expanded the program to include four children across seven classes, and for the first time, offered an advanced keelboat class.



Junior Sailing - Racing

Building Skills Through Racing

Racing continues to play an exciting and integral role in our Junior Program, providing young sailors with the opportunity to challenge themselves and develop their skills in a dynamic setting. Through friendly competition and structured race days, our Juniors not only enhance their sailing techniques but also build confidence and teamwork. This year, we expanded opportunities for both novice and experienced racers, fostering a passion for the sport while creating memorable experiences on the water.

Friday Race Days

This year marked the second year of our Friday Race Day tradition. Every Friday, our Juniors competed in friendly sailboat races, turning the end of the week into a fun and skill building experience. These race days brought excitement while giving them the chance to refine their skills and apply what they learned throughout the week and summer.

420 Regattas

Our Race Team participated in four regattas this season: Lipton Cup, Cottage Park Make-a-Wish, Marblehead Junior Race Week, and the Scituate Junior Regatta. Additionally, we hosted our own T-Cup Regatta, welcoming Courageous Sailing to join us. A major highlight was Ashton and Elio earning a first-place win at the Cottage Park Make-a-Wish Regatta.

Introduction to Racing Class

We launched the Intro to Racing class this year to help bridge the gap between kids earning their 420 Green rating and joining our competitive Race Team. The class focused on teaching essential introductory racing skills such as starting, roll tacking, gybing, and finding the fastest and most efficient way to sail upwind. Upon completion, Juniors earned our new Race Team Rating, gaining both the knowledge and confidence to comfortably transition onto the Race Team.



Sailing for Schools: Spring & Fall Programs

At Community Boating, we are proud to offer a range of sailing opportunities to local grade schools and high schools, fostering a love of sailing and providing hands-on education both on and off the water.

In the spring, we offered both racing and Learn to Sail programs for grade schools and high schools, partnering with 14 schools during the season. Racing events took place in Mercuries and 420s, with eight race days featuring C-division schools from across Massachusetts. The spring season concluded in May with the Mass Bay Leagues (MBLs) Zimba Fleet Race Championship, marking the end of the Massachusetts high school sailing season.

Spring Schools:

- Quincy High School / North Quincy High School
- Buckingham-Brown and Nichols
- Newton North High School / Newton South High School
- Cambridge Rindge and Latin School
- The Winsor School
- Commonwealth School
- The Newman School
- Beaver Country Day / Newton Country Day School
- Natick High School
- Needham High School *
- Advent *

*non-racing school

During the Fall, we host both middle and high schools for a Learn to Sail program. We partnered with seven schools during the fall season sailing in both Mercuries and 420s.

Fall Schools:

- Commonwealth School
- The Newman School
- Needham High School
- Newton North High School / Newton South High School
- Cambridge Rindge and Latin School
- The Fessenden School



UNIVERSAL ACCESS PROGRAM

The Universal Access Program is making remarkable strides in enhancing members' sailing skills and adaptability. Through a range of activities—including orientation sails, recreational outings, sailing lessons, and group events—we create inclusive experiences on the water. Our diverse fleet features accessible keelboats and adaptive sailing gear, ensuring that participants of all abilities can share in the joy of sailing. This season, we have hosted numerous group outings and events that have broadened the program's reach and welcomed new sailors. Our Co-Abled Keelboat racing initiative not only focuses on skill development but also fosters camaraderie and fun in a competitive environment.

Sailing opportunities:

Orientation sails conducted on a Sonar serve as an excellent starting point to assess new sailors' goals within the program. Following this initial assessment, participants can choose to pursue recreational sails or sailing lessons. Recreational sails offer therapeutic benefits, while sailing lessons provide a structured opportunity for skill development. We track progress through individualized curricula, allowing each member to advance at their own pace.

Co-Abled Keelboat Racing has become a highly anticipated weekly event that fosters camaraderie and friendly competition. Organized by CBI staff every Wednesday night starting in May, races take place on Sonars and occasionally, Ideal 18s. Participants include members from both the Adult Program and the Universal Access Program. A chalk talk is held by staff prior to racing to brief sailors on the different courses and rules. On the water, participants will alternate roles on the boat from race to race. Through this comprehensive program, we not only enhance sailing skills but also build a strong sense of community among participants, ensuring a fulfilling and enjoyable experience for everyone involved.

 **700+ hours**
of Accessible Sailing

“CBI offers far more than sailing to someone who is struggling. For me it makes dark clouds go away every time. For someone like myself with a rather serious illness, CBI reframes dark thoughts to bright sunny days, no matter what the weather. CBI offers magical gifts no doctor alone can provide!” - Universal Access Program member



Accessible Sailing: Equipment

Adaptive Equipment: Promoting Inclusive Sailing

At Community Boating, Inc. (CBI), we are committed to making sailing accessible to everyone. Our adaptive equipment is designed to empower sailors of all abilities, ensuring a safe and enjoyable experience on the water. From our versatile fleet of boats to specialized features that enhance maneuverability and comfort, we strive to create an inclusive environment where all participants can thrive. Below, we highlight key pieces of adaptive equipment that support our mission of accessibility and empowerment.



Cape Cod Keel Mercury

This fleet of 15-foot boats is a cornerstone of CBI's offerings, featuring sliding benches for easy side-switching, modified tillers to alleviate shoulder strain, and adjustable rigging controls for accessibility from a central point.

Sonar

The 23 foot Sonar boasts a spacious seating area for comfort and includes adaptable features. These consist of insertable race car chairs secured with seat belts for safety, a rotating skipper chair for improved maneuverability, and an extendable tiller designed for those with limited mobility. The Sonars offer longer tiller extension options to accommodate individual needs.



RS Venture Connect

With a grant from the Veterans Affairs Office in 2017 we acquired two RS Venture Connect features easily adjustable rigging, allowing all control lines to lead to a central point. It offers several steering options, including tiller-style, mechanically assisted, and sip-and-puff steering, enhancing accessibility for all sailors.



Accessible Sailing: Equipment

Audible Racing Buoys

In collaboration with Banks Integrated Solutions, Community Boating undertook a project to re-engineer the audible sailing marks used in blind match racing. Our primary goals were to create a system that was not only user-friendly and easy to set up but also highly portable—small enough to fit in standard commercial airline luggage—and loud enough to be reliably heard on the water. After successfully completing the redesign, we showcased the new system at the US Sailing National Programs Symposium and at the Lighthouse for the Blind in New Orleans. The audible marks have since been incorporated into our weekly practice sessions and we utilized them during a specialized match race clinic hosted by Community Sailing New Orleans in March.

Additional Adaptive Equipment

Custom-made sliding bench inserts enhance sailors' mobility throughout the boats. These adaptations ensure that each vessel is equipped to meet the diverse needs of our participants, promoting a safe and enjoyable sailing experience.

We also provide a mechanical Hoyer Lift system mounted on the dock to assist individuals in getting in and out of the boats. This feature enhances accessibility and ensures a smooth transition onto the water. To cater to diverse needs, we offer a variety of sling sizes for safe and comfortable transfers, and participants are welcome to bring their own slings as well.

In our ongoing commitment to accessibility, we are excited to announce that we will be acquiring a new Hoyer Lift system in the near future. This upgrade will further improve the sailing experience for all participants, ensuring that everyone can enjoy the joy of being on the water with ease and confidence.



Universal Access Program Outreach: Expanding Access to Sailing

We are dedicated to making sailing accessible and enjoyable for everyone. Our knowledgeable staff provides hands-on instruction and support to groups on Sonar boats, offering a welcoming introduction to sailing. Whether participants are seasoned sailors or complete newcomers, our team is here to ignite their curiosity to be on the water.

We take immense pride in partnering with exceptional organizations such as Multicultural Neurobehavioral Rehabilitation, the Robbins Center at Emerson College, the National Alliance on Mental Illness, the Westwood Recreation Department, and the Brain Injury Community Center. Notably, we also collaborate with Guild Human Services, Chai Works, and Advocates.



Special Olympics of Massachusetts

We hosted the Special Olympics Massachusetts State Championships on July 27th. This event is the culmination of practice throughout the summer with three levels of competitors. There were 9 boats with 18 athletes on the water. We've been a proud host of this regatta for 15 years.

Veterans' Administration

On August 20th and September 9th, we were delighted to host members of the VA Boston-West Roxbury Campus for recreational sailing events. We provided Hoyer lifts and adaptive seating to ensure an inclusive experience for all participants.

Adaptive Sports New England

On July 13th August 17th, we partnered with Adaptive Sports New England, which connects youth and young adults with visual or mobility impairments to quality adaptive sports opportunities. We hosted 12 participants and their families, encouraging them to pursue their passion for sailing while exploring the basics of sailing with our adaptive instructors.



MS Sailing Day

MS Sailing Day, held on August 10th, offers individuals with Multiple Sclerosis the opportunity to get out on the water, experience sailing, and broaden their horizons. This summer we welcomed 9 sailors.

Accessible Sailing - Outreach

Carroll Center - SailBlind Program

The SailBlind Program at The Carroll Center specializes in introducing the joy of sailing to individuals with visual impairments. Over the course of the season, we dedicated over twenty Saturdays to preparing two to four Sonars while hosting 27 unique blind sailors. Each day, specific boats were designated for various learning opportunities, allowing participants to enhance their skills throughout the season. A few of the participants even attended the Boston Blind Open on August 31st.

Boston Blind Sailing

Every Thursday, we proudly support Boston Blind Sailing as they launch Community Boating's Sonars. This dedicated team utilizes innovative audible markers to enhance their training and build confidence as they prepare for competition. These marks provide essential auditory cues, allowing sailors to navigate and execute maneuvers effectively.

In June, we had the pleasure of assisting their team as they prepared for the Sonar World Match Racing event in France. The combination of our experienced staff and these auditory tools enabled participants to refine their skills and strategies, fostering teamwork and enhancing their competitive edge. It's inspiring to see how these sailors embrace the challenge, proving that with the right support and resources, they can achieve remarkable things on the water.

In partnership with Boston Blind Sailing, Community Boating hosted the Boston Blind Open on August 31st with 5 boats participating.

Perkins School for the Blind

On June 8th and September 28th, we hosted 18 participants from the Perkins School for the Blind, a renowned leader in education for children and young adults who are blind or visually impaired, often with multiple disabilities. This event was a fantastic opportunity for participants to experience the joy of sailing, as they took to the waters on Sonars, for many their first time on the water.



ADULT PROGRAM

The Adult Program upheld its tradition of delivering award-winning, world-class sailing instruction to the greater Boston area. We provided quality instruction through both our paid employee instructors and certified volunteers. In addition to our lessons, we offered racing opportunities five days a week, accommodating a range of boats and skill levels.

We remained committed to our mission of breaking down barriers, ensuring that sailing is accessible to everyone, regardless of background or financial circumstances. Through various partnerships, we introduced sailing to individuals who might not otherwise know they could access the Charles River.

Our full-price Adult Program memberships help subsidize the costs of both the Junior Program and our Universal Access Program, allowing us to continue our outreach efforts and foster a love for sailing in our community.

22,000+
sign-outs 

“CBI is accessible, affordable, and tailored to teaching. Until I joined, I had no experience sailing; at the end of this season - my first season - I’m confident on the water.”

Adult Program Program member



Adult Sailing: Community & Volunteerism

Sail, Learn, Connect: Exploring Community Boating's Adult Program

Community Boating's Adult Program provides a unique space that challenges preconceived notions of what it takes to learn how to sail. Our introductory classes are drop-in, allowing individuals to sign up for a membership and begin learning to sail all in the same day without any preplanning. We also offer daily orientations that are free and open to the public, where individuals receive a guided tour of the facility and an overview of our programs. For a modest fee – one that can be reduced if the cost would produce a financial burden – adults have the opportunity to become part of a welcoming community of sailors, volunteers, and friends, all while learning a skill that builds confidence, inspires appreciation of the natural environment, and provides a respite from the hustle and bustle of the city.



Volunteers Support the Community

Adult Program volunteers give back to the community in countless ways. They represent the core values of our organization in their service of our mission. Volunteers play a crucial role in helping individuals of all ages and backgrounds access the joy of sailing, fostering a sense of inclusivity and teamwork. In the 2024 season the support of over 120 certified volunteers totaled in at more than 1,500 hours. These individuals introduced new sailors to the sport of sailing, helped uneasy first timers gain their sea legs, motivated groups, and repaired broken boats.

1500+ volunteering hours

Sailing for All: Community Outreach & Partnerships

At Community Boating, we are committed to expanding access to sailing and fostering meaningful partnerships with local organizations to reach diverse communities. Our outreach initiatives within the Adult Program provide unique opportunities for participants to experience the joys of sailing while engaging with Boston's waterfront in new and exciting ways. This past year, we strengthened existing partnerships and welcomed new collaborations with organizations that share our mission of empowerment and inclusion. Through these partnerships, we have introduced sailing to youth leaders, college students, veterans, and families, offering them a chance to connect with nature, develop new skills, and build community.

Leadership Brainery

This year we continued to expand our partnership with the Leadership Brainery, UCF, EE Just, and Lighted Pathway. The Leadership Brainery, along with their partner organizations, arranged for over 20 students from historically black colleges and universities to come to Boston for internships. Many of these students were in Boston for the first time and were excited to get a new perspective on the city and explore the river. New this year, we brought out 18 ambassadors from their Leadership Brainery Ambassador Fellowship sailing. The ambassadors are from Boston based universities and were excited to be able to experience sailing and the river in a way that many didn't know was an option. In total, 41 students were given the opportunity to go sailing along with memberships so they can continue to pursue sailing if they are interested. We are very excited about the continuation and growth of this partnership and look forward to carrying it into the future.



Home Base

Home Base, a national nonprofit dedicated to healing the invisible wounds of war for veterans and military families. We hosted 28 participants for their Adventure Series this fall. We had the pleasure of sharing a day of sailing with 28 participants and their families, exploring the therapeutic benefits of this rewarding activity. The Adventure Series provides opportunities for military families to strengthen their bonds before, during, and after military deployments. This event enabled them to explore new sports, connect with fellow military families, and gain insights into the clinical services, education, and research offered by Home Base.

Adult Sailing: Outreach

Tenant's Development Corporation

The Tenants' Development Corporation (TDC), based in Boston's Historic South End, is a nonprofit focused on property management and housing development. They have a track record of rehabilitating housing and expanding affordable housing options for low to moderate-income families. In addition to this work, they offer a School Youth Peer Leadership Program. Through that program we have partnered with the TDC to offer their youth leaders sailing lessons. This ongoing program, which began in Fall 2022, takes place every Tuesday and Thursday in the Spring and every Thursday in the Fall, we have hosted almost a dozen youth who range from 13-18. These sailing lessons introduce these young individuals to new experiences and opportunities they may not have otherwise discovered.

The American City Coalition

The American City Coalition (TACC) is a nonprofit based in Roxbury. Their mission is to "help improve urban neighborhoods so that families flourish in safe environments and fully benefit from the economic opportunities of American cities." We participated in their free 'Sailing + Science' program, along with the Museum of Science and Charles River Conservancy, on July 14th. TACC. Participants spent time on the dock playing lawn games and eating lunch from Jamaica Mi Hungry while CBI staff brought over 96 parents and children sailing in Sonars. In between sailboat rides, CBI staff taught kids and adults alike core sailing skills such as knots.



GRANT SUPPORT & KEY DONORS

Community Boating's grant strategy focuses on our core charitable programs: the Junior Program and the Universal Access Program. In line with current funding priorities of many foundations and grantmakers, we target funding sources to support the STEM education and leadership building components on the Junior Program, and the inclusivity and empowerment of the Universal Access Program. When alignment exists, Community Boating will also seek out grant funders to support capital or fixed asset expenditures. During 2024 we received funding from the following sources:

The **Cambridge Community Foundation** is a 501(c)3 public charity that is the local giving platform for the city of Cambridge. Through its Community Fund it invests in organizations that provide arts and culture, child and youth development, community building and engagement, economic security, education, environment, food, health and wellbeing, and housing to the residents of Cambridge. In 2024 Community Boating received \$3000 to support the Junior Program's **Environmental Science Program**.

The **Frederick A. Bailey Trust U/Will** was established to make grants "to pay to and among such Massachusetts corporations organized and operated exclusively for religious, charitable, scientific, literary, or educational purposes, including the encouragement of art and the prevention of cruelty to children or animals." A perennial supporter of Community Boating, in 2024 we received \$5000 for the **IIT Leadership Program**.

The **Peter and Carmen Lucia Buck Foundation** was formed in 1999 by Dr. Peter Buck and Carmen Lucia Buck as a private family foundation. Its funding focuses on "giving motivated people the tools they need to help themselves," supporting organizations that show initiative, leadership, and innovation in solving issues that are meaningful to the Buck family and the communities where they live. For the second year in a row Community Boating was invited to apply for funding from the PCLB Foundation, receiving \$3000 in **General Operating** support.

The **Cabot Family Charitable Trust** was created in 1942 by Godfrey Lowell Cabot and his wife Maria Moors Cabot. The trust supports non-profit organizations in the city of Boston and contiguous communities, focusing on arts and culture, education and youth development, environment and conservation, health and human services, and for civic and public benefit. A key funder in the development of the Junior Program's **cyanobacteria water quality monitoring program**, in 2024 Community Boating received \$15,000, which in part supported two paid lab internships for members of the Junior Program.

The **Humane Society of the Commonwealth of Massachusetts**, modeled after the British Royal Humane Society, was established in 1786 by a group of Boston citizens concerned about needless deaths resulting from shipwrecks and drowning. Community Boating previously received funding in 2019 for the purchase of digital VHF radios and 2021 for the purchase of life jackets for each member of the Junior Program. In late 2023 Community Boating received \$25,000 towards the purchase of a brand new, customized **Maritime 1890 Skiff**.



Key Donors October 2023 - October 2024

Organizations that have contributed at least \$500.

- VMware Foundation
- The Richard Grudzinski and Julie Bowden Charitable Fund
- Tini Lulu Fund
- Community Boating's Tiller Club
- The Meek Family Foundation
- The Humane Society of the Commonwealth of Massachusetts: New safety launch¹
- The Boston Consulting Group, Inc.²
- Rubin Kaye Family Charitable Fund-DAF
- Priebatsch Family Fund
- Lindsay L. and Charles A. Coolidge III Charitable Trust: Cyanobacteria Monitoring Program
- Kahuna Fund
- Frederick A. Bailey Trust/BNY Mellon: IIT Leadership Program¹
- Education First: UAP Endowment Fund
- David T. Ting Family Fund³
- Daniella Priebatsch Place and Skyler Place Family Fund
- Cambridge Community Foundation: Environmental Science Program¹
- Cabot Family Charitable Trust: STEM Education Cyanobacteria Monitoring Program¹
- Boston Duck Tours: JP and UAP Current Operations
- Abraham Kaplan Charitable Foundation
- The Peter and Carmen Lucia Buck Foundation¹

Individuals that have contributed at least \$250.

- Brad Barber²
- John Bates²
- Charles Berkey
- Norman Bernson
- Debra Boudreau¹²
- Diane Brancazio¹
- Karyn Brudnicki¹
- The Estate of Fred Brustman
- Michael Cerullo
- Cole Constantineau¹²
- Philip Crutchfield¹²
- Nicholas Deane²
- Alice Ding
- Holly Doherty-Lemoine²
- Roy Epstein²
- Duane Farrar¹²
- Peter Fay¹
- Steve and Margo Feeney²
- Mark Forenbaher
- Darren Goldman
- David Halberstadt
- Stephen Hannabury¹²
- David Hanson²
- Thomas Hemphill²
- Ikay Iwobi¹²
- Lucas Jurgensen
- Elizabeth Kennedy
- Eben Kunz²
- Joseph Laszlo²
- Mary Jane Lenhardt
- Richard Marnell
- Brian McManus¹²
- Nicholas Miller¹²
- Jeffrey Newman
- Catie O'Sullivan¹
- Judith Pickerill
- John Pratt²
- Jennifer Quigley
- Catherine Rockett¹²
- Alex Rolfe²
- Philip Rossoni
- Cassie Ryan
- Matteo Sandrin
- Evan Saulino
- Adam Schepp¹²
- Louis and Carol Schepp²
- Richard Sheehan¹²
- Christian Stevenson²
- Helena Thornley²
- Cindy Wentz
- David Wheeler²
- Stephen Wilk
- Nan Xu
- Ron Zwanziger²

¹ Grants we applied for

² Employer Matches

³ David Mugar Statue Fund

¹ CBI members of the corporation

² Three years of consecutive giving at any level

Corporation members that have contributed at any level

- Susan Barrow-Williams
- Debra Boudreau¹²
- Diane Brancazio
- Karyn Brudnicki¹
- Sam Buck
- Cole Constantineau¹
- Tod Cowen
- Philip Crutchfield²
- Gary du Moulin²
- Duane Farrar¹²
- Peter Fay
- Clifford Gaysunas²
- Stephen Hannabury²
- Mark Harrington²
- Ikay Iwobi²
- John Karakashian
- Philip Lorenzo
- Brian McManus¹²
- John Millar
- Nicholas Miller¹
- Peggy O'Connor²
- Catie O'Sullivan
- Catherine Rockett¹²
- Clifford Sargent²
- Adam Schepp¹²
- Richard Sheehan²
- Kathleen Tyrell
- Jessica Yang

¹ Board member

² Three years of consecutive giving at any level